

	<p align="center">General Purposes Committee 22 May 2023</p>
	<p align="center">Head of Paid Service</p>
<p>Appointment of Corporate Director Adult Social Care & Health</p>	

Wards Affected:	N/A
Key or Non-Key Decision:	N/A
Open or Part/Fully Exempt: (If exempt, please highlight relevant paragraph of Part 1, Schedule 12A of 1972 Local Government Act)	Open
No. of Appendices:	One Appendix 1: Job Description & Person Specification – Corporate Director Community Health & Wellbeing
Background Papers:	None
Contact Officer(s): (Name, Title, Contact Details)	Martin Williams Head of Human Resources 020 8937 3209 Martin.Williams@brent.gov.uk

1.0 Purpose of the Report

1.1 To provide General Purposes Committee with a proposed timetable for recruiting a permanent Corporate Director Adult Social Care and Health following the departure of the current Corporate Director.

2.0 Recommendations

2.1 To note the Chief Executive intends to appoint an Interim Corporate Director Adult Social Care and Health.

2.2 To consider and, if satisfied, agree to the timetable set out in the report for the appointment to the post on a permanent basis.

- 2.3 To delegate to the Chief Executive any amendment to the proposed timetable, for operational reasons, in consultation with the Chair of General Purposes Committee.
- 2.4 To note the change of job title to Corporate Director Care, Health and Wellbeing.

3.0 Detail

- 3.1 The Council's current Corporate Director of Adult Social Care and Health, Phil Porter, has secured a Chief Executive post with another Local Authority. In line with Standing Order 76(i) the Chief Executive has decided to appoint an Interim Corporate Director to ensure this important area of Council work is covered by a suitably experienced individual pending a permanent appointment of a suitable qualified replacement.
- 3.2 In these circumstances Standing Order 76(ii) requires the General Purposes Committee to approve the timetable for recruiting a permanent post holder. Following discussions with our recruitment consultant the proposed timetable is set out below:

Post Advertised	w/c 25th May
Advert closes	w/c 22nd June
Technical Interviews	w/c 3rd July
Senior Staff Appointments Sub Committee	w/c either 17 th or 24 th July

- 3.3 The Job Description and Person Specification for the post is attached at Appendix 1. The salary for the post is on a scale between £162,457 to £174,678 (pay award pending) in line with the Council's pay and grading structure.
- 3.4 It is proposed to change the job title to Corporate Director Care, Health and Wellbeing as this provides a more rounded description of the post.

4.0 Financial Implications

- 4.1 The role of Interim Corporate Director Adult Social Care and Health will be funded within the existing departmental budget prior to the permanent appointment.

5.0 Legal Implications

- 5.1 In accordance with Standing Order 76 (i) and (ii) interim appointments to Senior Management Posts (including the Corporate Director of Adult Social Care and Health) are made by the Chief Executive and, as set out in the report, when such an appointment is made General Purposes Committee receives a report setting out the timetable for the permanent recruitment. The permanent appointment will be made by the Senior Appointments Committee in accordance with Standing Order 75.

6.0 Equality Implications

6.1 There are not considered to be any equality implications arising directly from this report. The recruitment will be undertaken in accordance with the council's Recruitment and Selection Policy in respect of which an equality impact assessment has been undertaken.

7.0 Consultation with Ward Members and Stakeholders

7.1 None.

8.0 Human Resources/Property Implications (if appropriate)

8.1 Included in the main body of the report.

Report sign off:

Kim Wright
Chief Executive